ITERA





- 1. Highlights of the Quarter
- 2. Business Review
- 3. Financial Review
- 4. Outlook
- 5. Q & A

Arne Mjøs CHIEF EXECUTIVE OFFICER

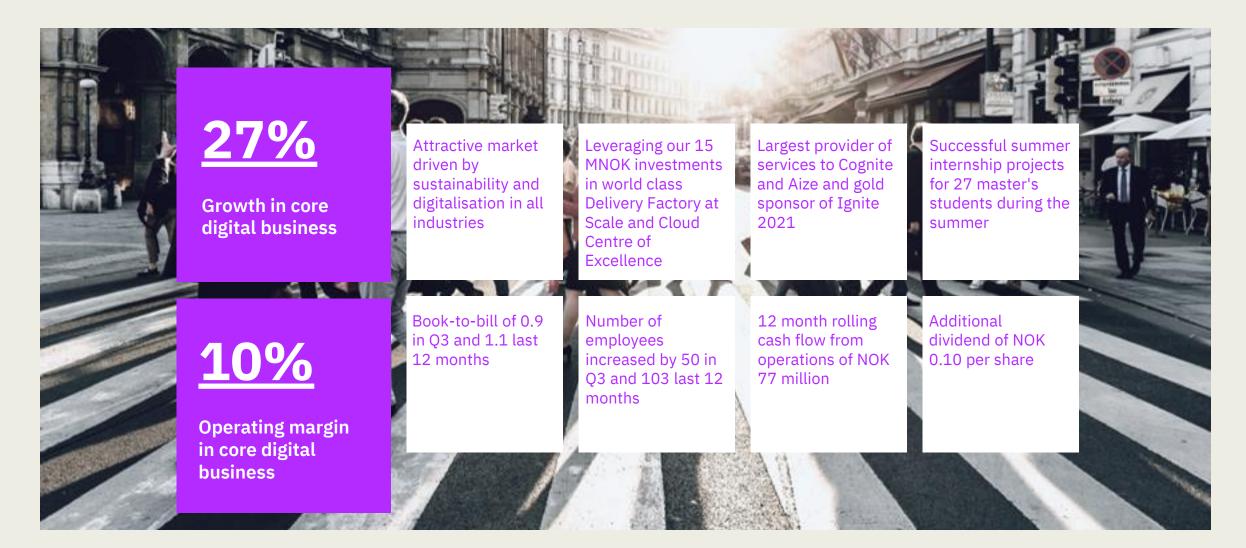


Bent Hammer CHIEF FINANCIAL OFFICER





Q3 in brief



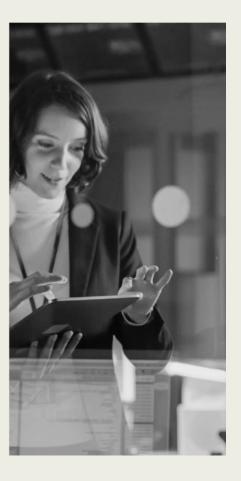
* Focus for the financial reporting has been placed on the core digital business as the own data centre is being sunset.

Key figures core digital business



02Business review





Specialist in creating sustainable digital business

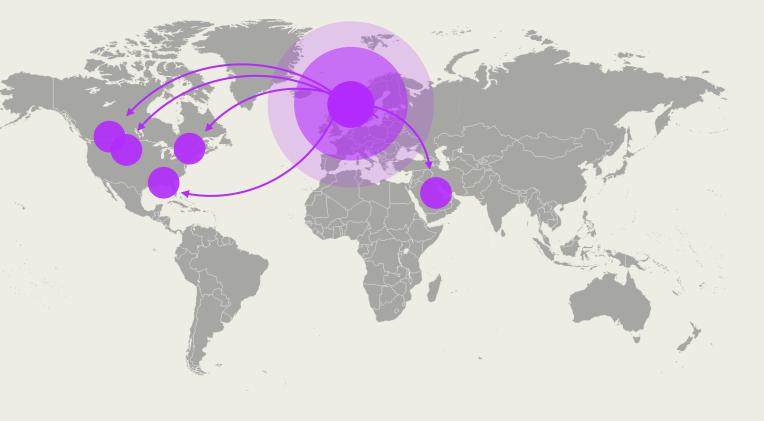


We are following our customers around the world

We help international customers and partners across borders through our Delivery Factory at Scale and Cloud Centre of Excellence to transform into sustainable business.

The Nordics is often positioned as a digital and sustainable front-runner, showing the way globally.

Our Delivery Factory at Scale with crossfunctional teams across borders was recognised as **best in the world** by Global Sourcing Association in 2018.



<u>Delivery Factory at Scale for data-driven businesses</u>

Innovation	→	Faster business innovation through autonomous teams and adoption of cloud services	٢	CUSTOMER BUSINESS & DIGITAL STRATEGY					
Speed/Agility	→	Business agility and reduced time-to-market through efficient DevSecOps teams		CLOUD MIGRATION WORKLOADS	CUSTOMER PRODUCT WORKLOADS	ANALYTICS & DATAOPS WORKLOADS	PAR		
Costs	→	Efficient use of distributed delivery across borders and public cloud scale		DELI	VERY FACTORY AT	SCALE	Mic IBM F Co Sale Con Ot		
Control	→	Secure, predictable and flexible service delivery and operations capability end to end		CLOUD CI	ENTRE OF EXCELLE	NCE (CCoE)			

PARTNERS

Microsoft IBM Red Hat Cognite Sales force Confluent Others

<u>Go-to-market model for main segments</u>

B2C BANKING, FINANCE & INSURANCE

B2B HEAVY ASSETS & PROCESS INDUSTRIES

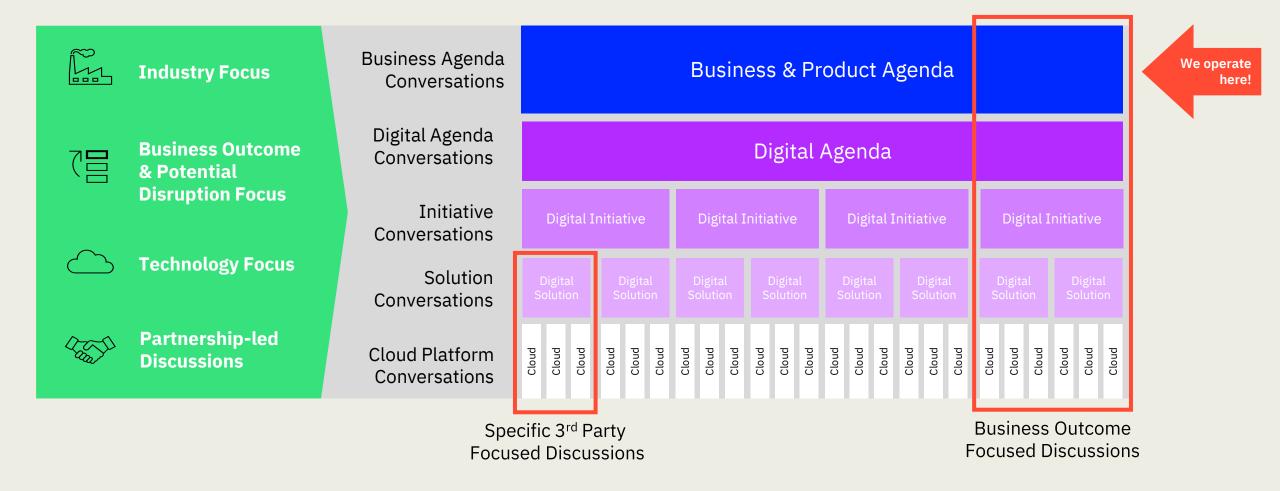


ENABLEMENT	TRANSFORMATION
CLC	OUD TRANSFORMATION FRAMEWORK



DELIVERY FACTORY AT SCALE CLOUD CENTRE OF EXCELLENCE

Creating full end-to-end understanding for value creation



Itera and Aize join forces towards the 4th industrial revolution



Itera was gold sponsor at Ignite 2021

Ignite is the world's leading industrial conference hosted by Cognite with more than 10.000 participants.

Itera played an important role in the conference and had, among other contributions, two speakers on stage.

The conference gathers leaders from all over the world to present and discuss the most challenging issues that various industries face to become sustainable towards 2050, with a special focus on the energy sector.



Data-driven business report: using data as a strategic asset

Itera launched a report where we examined how Norwegian organisations use data as a strategic asset, which practices hallmark those who succeed and how to practically enable data-driven business at scale.

Our findings show that many businesses are working diligently towards a data-driven transformation.

Still, the difficulty of scaling data initiatives beyond "proof of concepts" and integrating fact-based decision making into the organisation's strategy, culture, and business models remain a key challenge for most organisations.



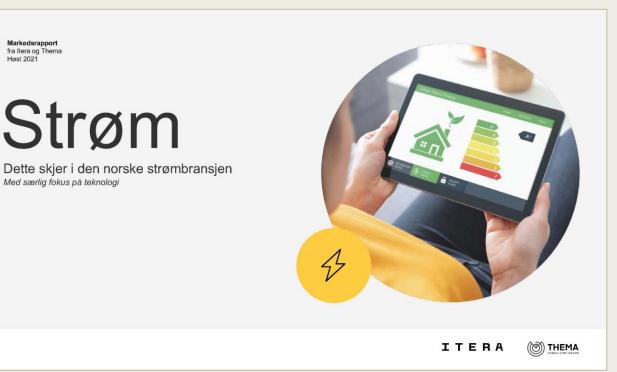
<u>Market report for the Norwegian energy market</u>

Høst 2021

Every six months, Itera prepares a comprehensive report covering the Norwegian energy market together with Thema Consulting.

The report covers the most essential parts of the market dynamic: market development, product overview and changes, customer preferences, pricing strategies, and governmental regulations. The report includes examples and deep dive descriptions from national and international energy companies.

The report is sold as a subscription product, and key findings are presented at different conferences, webinars, and podcasts or referred to by journalists.



<u>Sector Alarm teams up with Itera to increase scalability</u>

Sector Alarm is one of Europe's leading safety providers with 600,000 customers. Providing excellent customer service is extremely important to enable their consistent 95% customer satisfaction rating.

Through a well conducted RFP process, Sector Alarm has chosen Itera as their partner for modernisation of their CRM solution.

A multi-disciplined team from Itera provides services within project management, architecture, user experience, development, design and testing.

The engagement is fully based on our distributed delivery model across borders to increase speed, scalability and cost efficiency for Sector Alarm.



Summer internships

During the summer, 27 master's students were engaged in four customer projects at Itera Norway

The students were divided into multi-disciplined teams of business consultants, developers, UX specialists and testers.

New technology was applied for a wide range of innovative solutions and services.

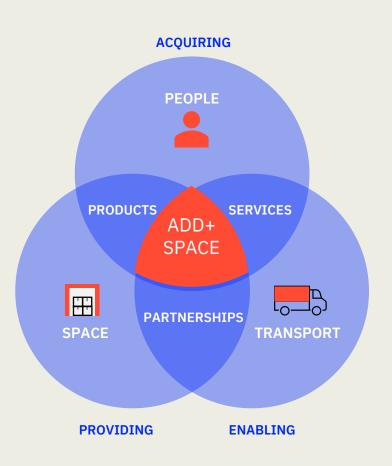


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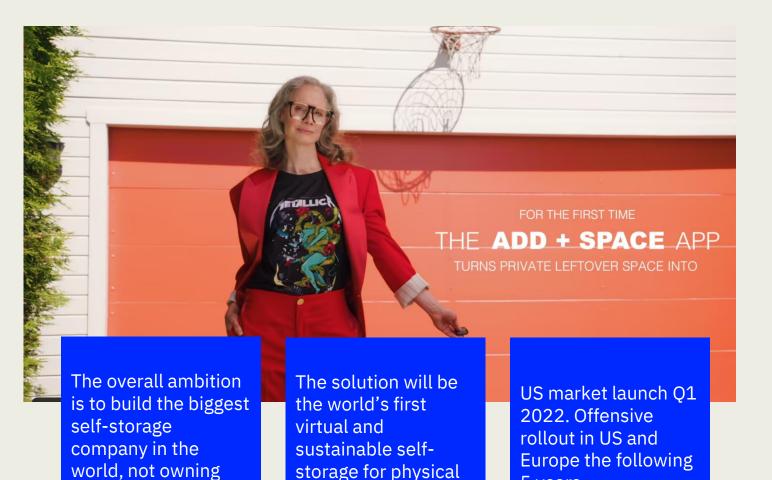
<u>Disrupting the global self-storage industry through technology</u>

any storage room.

Summer internship for ADD+SPACE



The ADD+SPACE platform is turning three different actors into one seamless ecosystem.



things.

5 years.

ITERA

<u>Order intake</u>

Order intake from selected new and existing customers

Book-to-bill ratio^{*)} of 0.9 in Q3 for core digital business and 1.1 for the last 12 months



Customer development

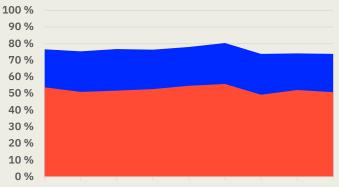
New business

- Existing customers accounted for 85.8% (91.8%) of revenues in Q3 2021
- New customers won over the past year generated revenues of NOK 20.9 (11.2) million in Q3 2021 (14.2%)
- Good visibility
 - Share of revenue from top 30 customers 77% (78%)
 - High customer concentration signifies
 - Strategic relationships
 - Full range of services
 - Distributed delivery across borders

Revenue customers split (in MNOK)



Largest customers' share of revenue



Q3-19 Q4-19 Q1-20 Q2-20 Q3-20 Q4-20 Q1-21 Q2-21 Q3-21

Top 30 Top 10

 ** New customers defined as customers won since end of corresponding quarter last year

^{*} Existing customers defined as customers that were invoiced in the corresponding quarter last year

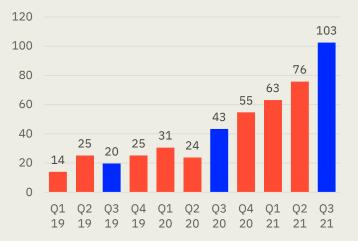
Skilled and innovative employees in core digital business

- 589 employees at the end of the quarter
 - Up by 50 in the quarter
 - Up by 103 (43) last twelve months
- Nearshore ratio of 51% (46%)
 - Our distributed delivery model of onshore and nearshore consultants are increasing our price competitiveness as well as providing high scalability through access to a very large talent pool

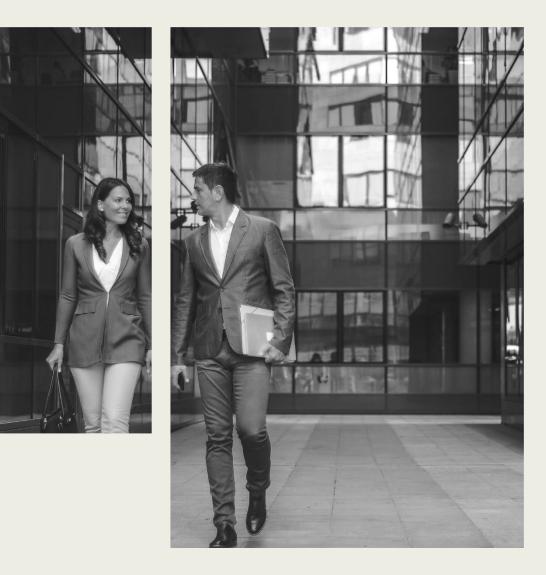
Number of employees end of quarter by shore



Rolling 12 months net FTE growth



03 Financial review/



Financial reporting 2021

 Given the sunsetting of the data centre operations, focus for our financial reporting is on the core digital business, including the investment in the Cloud Centre of Excellence.

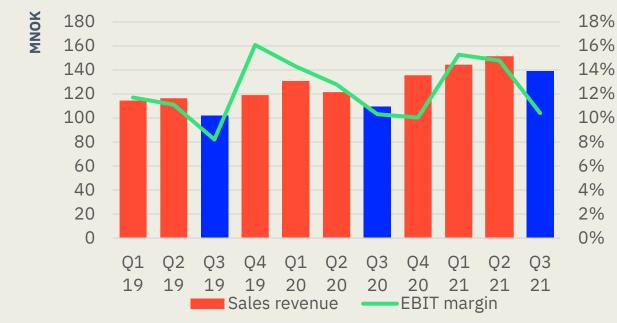


Key financials core digital business

	2021	2020	change	change
Amounts in NOK million	7-9	7-9		%
Sales revenue	138.9	109.7	29.3	26.7 %
Cost of sales	10.0	7.9	2.0	25.4 %
Gross profit	129.0	101.7	27.3	26.8 %
Gross margin	92.8 %	92.8 %	0,1 pts	0,1 pts
Personnel expenses	96.8	73.2	23.6	32.2 %
Other operating expenses	11.2	9.4	1.8	19.0 %
Depreciation and amortisation	6.5	7.8	-1.2	-16.0 %
Total operating expenses	124.5	98.3	26.1	26.6 %
EBITDA	21.0	19.1	1.9	10.0 %
EBITDA margin	15.1 %	17.4 %	-2.3 pts	-2.3 pts
EBIT	14.5	11.3	3.1	27.8 %
EBIT margin	10.4 %	10.3 %	0.1 pts	0.1 pts
No. of employees at the end of the period	589	487	103	21.1 %

- Strong growth of 27% fuelled by some major new accounts and more subcontractors
- Personnel expenses include a double annual salary adjustment (last year postponed until Q4) and return of social events
- Opex increase from recruitment fees and new SK office
- Depreciation down due to office sublease and end-of-life R&D assets
- EBIT up 28% to MNOK 14.5
- EBIT margin of 10.4% (10.3%)
- No. of FTEs up 103 to 589

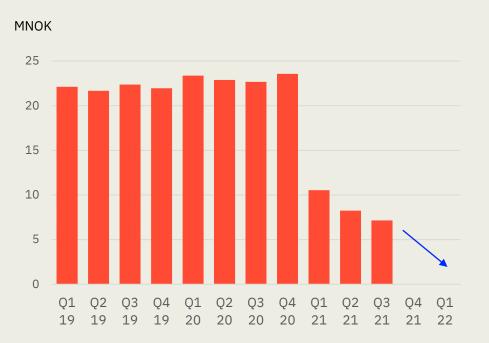
Revenue and earnings development



Quarterly Revenue and EBIT margin*

- Strong sales growth year over year
- Q3 margins seasonally lower due to vacations and additionally by high recruitment
- Quarterly figures are impacted by number of working days net of vacations

Subscription revenue from data centre operations



- Subscription revenue from data centre operations will continue to drop as customers are migrated to cloud or exited
- Freed up resources will be available to help new customers on their cloud journey



Segment reporting

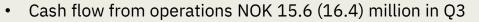
	7-9 2021			7-9 2020		Growth			Year-to-date growth			
Amounts in NOK million	Core digital business (94%)	Data centre operations (6%)	Total	Core digital business (80%)	Data centre operations (20%)	Total	Core digital business	Data centre operations	Total	Core digital business	Data centre operations	Total
Sales revenue	138.9	8.5	147.5	109.7	27.6	137.3	26.7 %	-69.0 %	7.4 %	20.0 %	-63.9 %	3.8 %
Cost of sales	10.0	3.9	13.9	7.9	8.0	15.9	25.4 %	-50.8 %	-12.8 %	35.3 %	-53.1 %	-11.6 %
Gross profit	129.0	4.6	133.6	101.7	19.6	121.4	26.8 %	-76.4 %	10.1 %	18.8 %	-69.3 %	6.0 %
Gross margin	92.8 %	54.1 %	90.6 %	92.8 %	71.1 %	88.4 %	0.1 pts	-17 pts	2.2 pts	-0.9 pts	-10 pts	1.8 pts
Personnel expenses	96.8	6.9	103.7	73.2	13.1	86.3	32.2 %	-47.1 %	20.1 %	22.6 %	-42.8 %	12.6 %
Other operating expenses	11.2	1.2	12.5	9.4	1.0	10.4	19.0 %	23.6 %	19.4 %	1.1 %	-1.1 %	0.8 %
Depreciation and amortisation	6.5	1.0	7.5	7.8	2.3	10.1	-16.0 %	-57.1 %	-25.5 %	-18.4 %	-52.1 %	-25.8 %
Total operating expenses	124.5	13.1	137.5	98.3	24.4	122.7	26.6 %	-46.4 %	12.1 %	18.6 %	-45.2 %	5.5 %
EBITDA	21.0	-3.5	17.5	19.1	5.5	24.6	10.0 %	-163.7 %	-29.1 %	12.9 %	-200.4 %	-15.6 %
EBITDA margin	15.1 %	-41.3 %	11.8 %	17.4 %	20.0 %	17.9 %	-2.3 pts	-61.3 pts	-6.1 pts	-1.1 pts	-46.8 pts	-3.3 pts
EBIT	14.5	-4.5	10.0	11.3	3.2	14.5	27.8 %	-240.3 %	-31.6 %	29.1 %	-443.9 %	-9.4 %
EBIT margin	10.4 %	-52.9 %	6.7 %	10.3 %	11.7 %	10.6 %	0.1 pts	-64.5 pts	-3.8 pts	1 pts	-49.3 pts	-1.4 pts

Data centre operations revenue MNOK 8.5 (-69%)

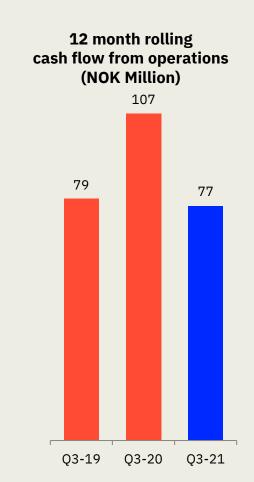
Decline in data centre operations revenue more than mitigated by growth in core digital business

Statement of cash flow

NOK Million	2021 7-9	2020 7-9	2021 1-9	2020 1-9	2020 FY
Cash flow from operations (EBITDA)	17.5	24.6	67.3	79.7	108.9
Change in balance sheet items	(1.8)	(8.2)	(26.3)	(16.2)	(9.7)
Net cash flow from operating activities	15.6	16.4	41.0	63.5	99.2
Net each flow from investment estivities	(()	(4 5)	(26.4)	(12.2)	(17.0)
Net cash flow from investment activities	(6.5)	(4.5)	(26.1)	(12.2)	(17.0)
Purchase of own shares	-	-	(23.5)	(18.2)	(18.2)
Sale of shares	-	3.6	8.4	5.9	8.0
Principal elements of lease payments	(2.9)	(5.7)	(14.5)	(18.1)	(22.6)
Instalment of sublease receivable	0.9	-	2.7	-	-
External dividend paid	-	-	(19.8)	(16.3)	(48.0)
Net cash flow from financing activities	(1.9)	(2.1)	(46.7)	(46.7)	(80.9)
Net change in bank deposits and cash	7.2	9.9	(31.8)	4.6	1.3
Bank deposits at the end of the period	22.6	57.7	22.6	57.7	54.4
New borrowing related to leasing	-	0.5	-	2.4	2.4

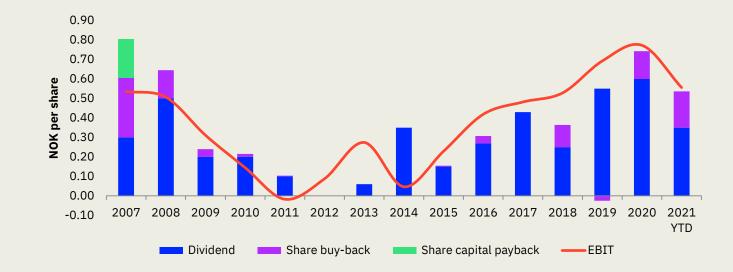


• 12 month rolling cash flow from operations was NOK 77 million



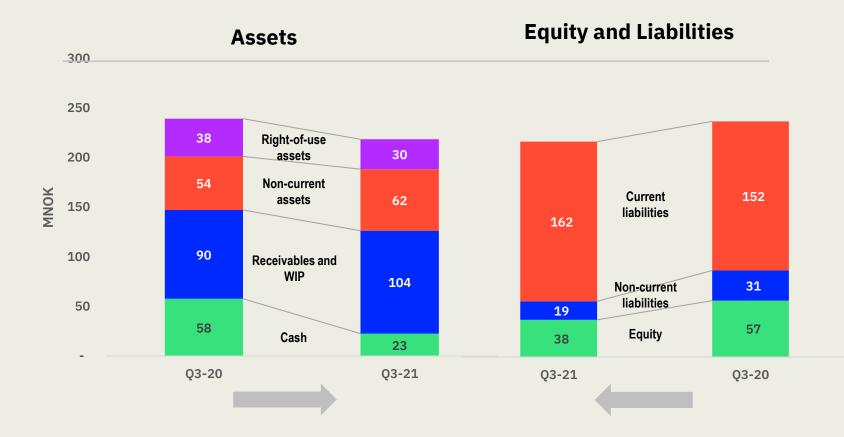
Dividend and own shares

- An supplementary dividend of NOK 0.10 per share based on 2020 results has been approved by the Board for payment in December. Total dividend for 2020 is NOK 0.35 per share.
- Share price was NOK 15.7 at the end of Q3 2021, an increase of 13% (17% incl. dividends) from NOK 13.95 at the end of Q3 2020.
- Current holding of own shares is 1,637,006 shares. Value at 30 September 2021 was MNOK 25.7
- Consistent high distribution of earnings



Statement of financial position

- Equity ratio of 17% (24%) per 30
 September 2021
 - 20% excl. IFRS 16 Leasing
- Cash balance of MNOK 23 (MNOK 58)
- Total balance reduced by MNOK 21 to MNOK 219



04 Outlook





Outlook

Attractive market driven by sustainability and digitalisation after Covid-19. **Strong position** through its end-toend services, worldclass distributed delivery and industrial partnerships. **Core digital business** will continue to grow at full speed. Profitable growth and cash flow are key focus areas.

Transforming own data centres to the cloud with short-term revenue drop. **Regional expansion** in the Nordics for proximity to more customers and talents





<u>Top 20 shareholders</u>

o. Name	%	Nat.	Shareholding
1 ARNE MJØS INVEST AS*	30.01	NOR	24 663 031
2 OP CAPITAL AS	5.54	NOR	4 551 083
3 GIP AS	5.05	NOR	4 153 420
4 EIKESTAD AS	4.20	NOR	3 450 000
5 SEPTIM CONSULTING AS	3.57	NOR	2 930 000
6 BOINVESTERING AS	3.27	NOR	2 686 968
7 DnB NOR Bank ASA*	3.16	NOR	2 600 000
8 GAMST INVEST AS	3.06	NOR	2 517 867
9 JØSYRA INVEST AS	2.68	NOR	2 200 000
10 ITERA ASA	1.99	NOR	1 637 006
11 DZ Privatbank S.A.	1.56	LUX	1 280 000
12 VERDIPAPIRFONDET STOREBRAND VEKST	1.33	NOR	1 092 539
13 HØGBERG	1.18	NOR	967 959
14 FRAMAR INVEST AS	1.13	NOR	925 000
15 AANESTAD PANAGRI AS	1.10	NOR	900 000
16 ALTEA PROPERTY DEVELOPMENT AS	0.85	NOR	700 000
17 GRØSLAND	0.77	NOR	630 000
18 JENSEN	0.75	NOR	620 460
19 NYVANG	0.75	DEN	615 000
20 MORTEN JOHNSEN HOLDING AS	0.73	NOR	600 000
TOP 20	72.66		59 720 333

*Arne Mjøs Invest AS holds a future contract on 2,600,000 shares. The total controlling interest of Arne Mjøs is thus 27,263,031 shares (33.2%).

